

**B.A. LL.B. (Hons.) Semester – VI**

**REVISED**

**PAPER IV LABOUR & INDUSTRIAL LAW –II**

**UNIT – I Mines Act 1952**

Aims, Object, Commencement, Definition

Inspectors & certifying surgeons

Committees

Provisions as to health & safety

Hours & limitation of employment

Leave with wages

Regulation, rules

Penalties & procedures

**UNIT- II Bonded Labour System (Abolition) Act 1976**

Aims, object, operation, definition of Act

Abolition of bonded labour system

Extinguishment of liability to repay bonded debt

Implementing authorities

Vigilance committee

Offences & procedure for trial

**UNIT – III Equal Remuneration as under THE CODE ON WAGES, 2019**

Introduction,

Definitions

Minimum wages

Payment of wages

Payment of bonus

Advisory Board

Payment of dues, claims and audits

Inspector cum facilitator

Offences & Penalties

**UNIT – IV The Child and Adolescent Labour (Prohibition & Regulation Act 1986)**

Definition, object, scope of act

Prohibition of employment of children in certain occupation & process

Regulation of condition of work of children

Miscellaneous

Penalties, procedure, employment of inspector, power, rules, repeal and saving

**UNIT- V E. S.I. (Employee Security Insurance) Act 1948**

Definition, object, scope of act

Corporation, standing committee & medical benefit leave

Finance & audit

Contribution

Benefits

Adjudication of disputes, clause

Penalties