

B.A. LL.B. (Hons.) Semester – V

REVISED

PAPER – IV LABOUR & INDUSTRIAL LAW - I

UNIT – I General Introduction

Industrial jurisprudence

Labour policy in India

Industrial revolution in India, evils of industrializations, labour problems

Growth of labour legislation in India

UNIT- II Industrial dispute Act 1947

Short title, definition & authorities

Notice of change

Reference of certain industrial dispute to grievance settlements authorities, board, courts, tribunals

Power procedure & duties of authorities

Strike, lock out, lay , Retrenchment

Penalties

UNIT – III Trade Union Act 1926

Registration of trade union

Rights & liabilities of registered trade union

Regulation

Penalties & procedure

UNIT – IV Minimum Wages as under **THE CODE ON WAGES, 2019**

Definitions

Minimum wages

Payment of wages

Payment of bonus

Advisory Board

Payment of dues, claims and audits

Inspector cum facilitator

Offences and Penalties

All Schedules and all amendments made from time to time.

UNIT – V Factories Act 1948

Introduction, definition, registration & licencing

The inspecting staff

Health

Safety

Working hours of adult

Annual leave with wages

Penalties & provisions

Selected Bibliography

1. John Bowers and Simon Honeyball, : Text book on Labour Law (1996), Blackstone, Landon
2. Shrivastava K.D. : Commentaries on payment of wages Act 1936 (1998), Eastern Lucknow
3. Shrivastava K.D. : Commentaries on minimum wages Act (1948) (1995), Eastern Lucknow
4. Rao S.S. : Law and Practice on minimum wages (1999), Law Publishing House, Allahabad
5. Seth D.D. : Commentaries on Disputes Act 1947 (1998), Law Publishing House, Allahabad
6. Shrivastava K.D. : Commentaries on factories Act 1948 (2000), Eastern Lucknow
7. R.C. Saxena : Labour problems and social welfare
8. V.V. Giri : Labour problems in India Industries
9. O.P. Malhotra, : The Law of Industrial Disputes (1998) Universal Delhi
10. S.C. Srivastava, : Social Securities and labour laws pts. 5 and 6 (1985), Universal Delhi
11. S.C. Srivastava, : Commentary on the Factories Act 1948 (1999) Universal Delhi